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Industrial Relations in Canada provides students with an insightful look into the relationships between labour, management, and government agencies. By balancing theory and research with practical, real world examples, students learn about the complex and dynamic world of industrial relations. The authors bring a wealth of experience, having worked both with unions and management, and they bring this unique blend to their approach to the subject matter. Part of the Nelson Education Series in Human Resources Management, this is a reliable and valuable resource for students learning about industrial relations today.

Definitive advice from the author of the bestselling "Get out



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of my life". Divorce, argues Anthony E. Wolf, does not have to do long-term damage to a child. In his groundbreaking new book, he shows parents how to steer children through the pain and the complex feelings engendered by divorce, feelings that, if not resolved, can create continuing problems for a child. Wolf also explains how to deal with the difficult issues that so frequently accompany a divorce. How do you tell your child about the divorce? How do you keep your children from being caught between you and your ex-partner? What do you do if that other parent gradually fades out of their lives? Or, how do you maintain strong ties with your children if you are not the primary custodial parent? How do you help them cope with new living arrangements, as well as stepparents or stepsiblings? "Why did you have to

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get a divorce?" is filled with stories that parents will recognize with relief. Positive, at times even funny, and, above all, effective, this guide will speak directly to divorcing and divorced parents.

This book concentrates on the last twenty years of research in the area of goal setting and performance at work. The editors and contributors believe goals affect action, and this volume has a lineup of international contributors who look at the recent theories and implications in this area for IO psychologists and human resource management academics and graduate students.

Searching for answers in the midst of the sexual abuse crisis

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in the church, many blamed the clerical culture. But what exactly is this clerical culture? We may know it when we see it, but how can we 'whether clergy or laypeople 'go about dismantling it and putting in place a new, healthy culture? George Wilson has spent decades working with organizations to help them discover, and often recover, their foundational calling. He is also a Jesuit priest engaged in the lives of congregations. In *Clericalism: The Death of Priesthood* he brings together both capacities and gives his sense of the challenges facing the church. As members of the church, Wilson maintains, we are all responsible for creating a clerical culture. And we are also responsible for that culture's transformation. *Clericalism* aids this transformation by helping us examine some underlying attitudes that create

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and preserve destructive relationships between ordained and laity. After looking at the crisis and establishing where we are now, this book challenges us with concrete suggestions for changing behaviors. We are lay and ordained, but all baptized into the royal priesthood of 1 Peter 2:9, all called to spread the Gospel and do the work of God's love in the world. Ultimately, this is a hopeful book, looking for the restoration of a genuine priesthood, free of clericalism, in which we become truly united in Christ. George B. Wilson, SJ, is an ecclesialogist and organizational facilitator. His other books are *Blessing Prayers* and *Church Leadership: Training in the Ethical Use of Power* (Treehaus Communications) and *Patches* ([www.longdash.com](http://www.longdash.com)). His articles can be accessed at [www.gbwilson.homestead.com](http://www.gbwilson.homestead.com). "

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Working People in Alberta traces the history of labour in Alberta from the period of First Nations occupation to the present. Drawing on over two hundred interviews with labour leaders, activists, and ordinary working people, as well as on archival records, the volume gives voice to the people who have toiled in Alberta over the centuries. In so doing, it seeks to counter the view of Alberta as a one-class, one-party, one-ideology province, in which distinctions between those who work and those who own are irrelevant. Workers from across the generations tell another tale, of an ongoing collective struggle to improve their economic and social circumstances in the face of a dominant, exploitative elite. Their stories are set within a sequential analysis of

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provincial politics and economics, supplemented by chapters on women and the labour movement and on minority workers of colour and their quest for social justice. Published on the occasion of the 100th anniversary of the Alberta Federation of Labour, *Working People in Alberta* contrasts the stories of workers who were union members and those who were not. In its depictions of union organizing drives, strikes, and working-class life in cities and towns, this lavishly illustrated volume creates a composite portrait of the men and women who have worked to build and sustain the province of Alberta.

Old Newgate Road runs through the tobacco fields of northern Connecticut that once drove the local economy. It's

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where Cole Callahan spent his youth, in a historic white colonial in which he hasn't set foot in thirty years--not since he was a teenager, when one night his father murdered his mother in a fit of rage. Now Cole has returned to discover his elderly father, freed from prison, living alone in their old home and succumbing to dementia. Matters grow even more complicated when Cole's rabble-rousing son Daniel is expelled from high school. So Cole summons Daniel to Connecticut to work in the tobacco fields--Cole's own job growing up. Forced together, these three generations of men must contend with the sinister history they share--and desperately try to invent a future that isn't doomed by it.

Managing People in Sport Organizations provides a

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comprehensive overview of the theory and practice of managing people within a strategic framework. This revised and updated second edition examines a range of strategic human resource management approaches that can be used by sport organizations to respond to contemporary challenges and to develop a sustainable performance culture. Drawing on well-established conceptual frameworks and current empirical research, the book systematically covers every key area of HRM theory and practice, including: recruitment training and development performance management and appraisal motivation and reward organizational culture employee relations diversity managing change This new edition also includes expanded coverage of social media, volunteers, and individuals within



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organizations, and is supported with a new companion website carrying additional resources for students and instructors, including PowerPoint slides, exam questions and useful web links. No other book offers such an up-to-date introduction to core concepts and key professional skills in HRM in sport, and therefore *Managing People in Sport Organizations* is essential reading for any sport management student or any HR professional working in sport.

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