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The must-read text for criminal justice students, prospective police supervisors, and police promotional exams. Supervision of Police Personnel, Eighth Edition, offers complete coverage of the principles and practices of police supervision for leadership training of supervisors in law enforcement and allied fields. This newly updated text explores relationships involved in individual and group management methods and the practical techniques for carrying out the various responsibilities of the police supervisor. Discussions focus on real issues faced by police supervisors in interpersonal, operational, and administrative relationships. Written by experienced police officers, the text presents time-tested content that is an indispensable resource for promotional exams.

Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager. Effective Police Supervision provides readers with an understanding of the group behaviors and organizational dynamics necessary to understand the fundamentals of police administration. The Effective Police Supervision Study Guide, which includes quizzes and other study tools, gives students, as well as professionals training for promotional exams, a way to review the material and be fully prepared for examinations and the world of police supervision. This new edition, like the new edition of the textbook it accompanies, includes information on the following topics:

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police accountability, police involvement with news media, dealing with social media, updates on legal considerations, and avoiding scandals.

Supervision of Police Personnel Promotional Study Guide has 861 questions and answers.

Known as the source for police supervision, this book offers complete coverage of leadership training of supervisors in law enforcement and allied fields. From proven leadership strategies to methods for maintaining high morale, this book discusses individual and group management techniques and how to carry out the various responsibilities of the supervisor. A variety of issues are explored, from hiring and training, to discipline and evaluation. This edition features the latest on leadership and decision making, more on handling critical incidents, contemporary personnel issues.

Police Administration provides a thorough overview of what police supervisors and administrators need to know. The text examines police administration from four distinct perspectives: a systems perspective (the interrelatedness among units and organizations); a traditional, structural perspective (administrative principles, management functions, and the importance of written guidelines); a human behavioral perspective (the human element in organizations); and a strategic management perspective (communications and information systems, performance evaluation, strategies and tactics, and promising approaches to increasing police agency effectiveness). In addition to detailed coverage of management functions and organizational principles, the book emphasizes diversity principles and developing police agencies as learning organizations. A concluding chapter covers contemporary issues, including community engagement, collaboration, globalization, racial profiling, mass media and social media, cyber-crime, terrorism, and homeland security. The eighth edition includes analysis of timely matters such as technology, the police intelligence function, information sharing, interagency cooperation, and more. Each chapter is enhanced with learning objectives, discussion questions, and feature boxes. Six case studies with discussion questions provide opportunities for the reader to review real-world situations.

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Includes bibliographical references (pages 298-305) and index.

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Community policing is a philosophy and organizational strategy that expands the traditional police mandate of fighting crime to include forming partnerships with citizenry that endorse mutual support and participation. The first textbook of its kind, *Community Policing: A Contemporary Perspective* delineates this progressive approach, combining the accrued wisdom and experience of its established authors with the latest research based insights to help students apply what is on the page to the world beyond. 'Spotlight on Community Policing Practice' sections feature real-life community policing programs in various cities, and problem-solving case studies cover special topics. The text has been revised throughout to include the most current developments in the field such as how the current climate of suspicion associated with terrorism threats affects the trust so necessary for community policing, and how the newest technologies can be harnessed to facilitate police interactions with citizens. Additionally, the book now explores the fragmentation of authority and emphasizes the importance of partnerships among the numerous law enforcement agencies, government agencies, and private social service agencies. * Each chapter contains learning objectives, key terms, and discussion questions that encourage comprehension * Video and Internet links provide additional coverage of topics discussed throughout the text. * Includes a 'Ten Principles of Community Policing' addendum

Revised, updated, and expanded, this practical hands-on book is packed full of step-by-step guidelines and suggestions for carrying out a multitude of leadership tasks and responsibilities focused on a changing work force that serves an equally changing and complex society. While emphasizing the real value of common sense in good leadership practices, the author furnishes the aspiring novice or veteran police supervisor with specific advice on how to train, counsel, inspect, discipline, and assess the performance of his or her subordinates. He strives to help the supervisor with the vital obligations of being a planner, a problem resolution officer, and effective communicator within as well as outside the law enforcement organization. Major topics include: (1) what supervision means and what you need to know; (2) supervisory ethics, professional responsibilities as a teacher, inspector, advocate, and role model; (3) the key qualities of true leadership; (4) the vital job as an evaluator of employee performance, discipline in the correction process, oral and written communication skills; (5) the skills needed when dealing with the news media; (6) assistance in planning a career as a first-line leader in supervision; (7) the skills necessary for effective counseling; (8) managing external and internal complaints; (9) an effective role in community policing and customer service; and (10) effective leadership of different generations. Each chapter concludes with a brief "Points to Remember" that provides a quickly-read and easily remembered checklist of the chapter's salient points. The sixth edition furnishes many more practical, helpful, and real-life examples pertaining to leadership issues.

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It offers a realistic approach to the challenging task of providing strong, effective leadership to front-line employees in a dynamic, demanding profession.

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